

GORDON GRUSZKA

3 W. Magnolia Court
Streamwood, IL 60107

Email: carg46@email.mot.com

Cell: (847) 341-9206
Home: (630) 497-3839

EXECUTIVE BIO

Gordon Gruszka is a highly accomplished Senior Financial Executive qualified by a 20+ year progressive career with Motorola and solid global experience. In mid-2009, he advanced to Senior Director of Finance Mobile Devices, and manages a team of 12 direct reports and 100 global employees in charge of global supply chain operations, procurement, S&OP planning, manufacturing, distribution, and post sales support.

During his career, he has held financial responsibility for finance and accounting operations in Europe, Asia, Latin America, and North America. He has traveled to numerous countries to conduct business including China, India, Singapore, Netherlands, Germany, Denmark, Brazil, Mexico, and the United Kingdom. Moreover, he has delivered results in Mergers & Acquisitions, divestitures, corporate and financial turnarounds, financial due diligence, Sarbanes Oxley 404, self assessment programs, credit facility management, business transformations, developing deep supplier/customer relationships, Profit and Loss Management, Cash Management, and more.

Gordon has held numerous positions of authority including Senior Director of Finance where he provided key leadership in a major corporate consolidation and integration involving 30 manufacturing and distribution facilities, 16 supply chain organizations, and 24,000 employees. Recent career achievements include providing a platform for a \$2 billion annualized cost savings, leading supply chain due diligence for a \$4 billion corporate acquisition, directing all aspects for a \$110 million divestiture of a Mexican manufacturing facility, and establishing a global accounting and financial planning and analysis shared service organizations in Asia . As Senior Controller of the Americas Cellular and Paging Subscriber Group, he played a major role in realizing a \$500 million cost savings for a \$2.5 billion business. In this role he also led the start up of a new manufacturing facility in Brazil.

As a profit-minded leader, he has been instrumental in generating \$2 billion in EBITDA and more than \$2 billion in cost savings. His executive career is complemented by a Master of Science in Accounting degree and a Bachelor of Science in Finance and Economics. Furthermore, he is Belt Certified in Digital Six Sigma designation. He has served on three Motorola Councils, and has been a member of Motorola's University Relations, Recruiting Board, Leadership Council, and mentor for the past 15 years. He is also an Executive Advisor to Northern Illinois University in DeKalb, Illinois accountancy program.

Motorola is known around the world for innovation in communications and is focused on advancing the way the world connects. From broadband communications infrastructure, enterprise mobility and public safety solutions to high-definition video and mobile devices, Motorola is leading the next wave of innovations that enable people, enterprises and governments to be more connected and more mobile.